

October 23, 2023

Dear HCSD Community:

We write today to announce that our Superintendent, Dr. Louann Carlomagno, has chosen to retire at the end of this school year in June 2024. Our community has been blessed beyond measure to have benefitted from Louann's warm, caring and ever-strong leadership for what will be seven years.

On behalf of the entire Board of Trustees, we are deeply grateful to Louann for her unwavering and complete commitment to our children and community. She has been tireless in her efforts to always keep students at the center of all we do and every decision we make. She will remain a standard of dedication to students to which all educators will aspire.

Louann was deeply committed to returning our students to campus during the pandemic. Paving the way with Trustee Don Geddis, she pivoted on a daily basis to reopen our schools to full-day, in-person instruction before almost any district in the state and did so in a manner that kept educators and our children safe. She was always open to receiving input from our community and hosted a record breaking 600+ person Zoom meeting to discuss potential strategies.

Louann was on the frontlines 24/7, whether administering COVID tests to students weekly, protecting our schools from the risks of flooding during the storms, or monitoring smoke from wildfires. She was always our lead cheerleader at school events.

Louann is a courageous (and competitive!) leader who always pushed us to do better for students, educators and the community. Her prior experience with the Master Facilities Plan in Sonoma allowed her to bring to HCSD a team that helped us imagine more innovative learning spaces for our students. Her initiative and energy led to the successful passage of Measure H in June 2022 securing \$140 million to transform and update our campuses.

As a lifelong learner, Louann spearheaded the establishment of Instructional Coaches at HCSD who quickly became key resources for staff. Our coaches have advanced our educator support, signifying her commitment to provide optimum learning opportunities and support for students and educators. Louann has also directly coached our site principals, playing a crucial role in developing the talents and expertise of these instructional leaders.

Louann's move to the next exciting phase of her life provides us the opportunity to reflect and appreciate all she has done to address the District's future needs and those of our next generation of learners. The Board of Trustees is now charged with the duty of naming a new superintendent. This is probably the most important task a board can perform since this individual will team with the Board to provide a vision for the future of HCSD. Our District's educational excellence and high level of community support are known statewide, and we believe we will attract a pool of high quality candidates from which to select our next leader.

Our goal is to name a new superintendent by the end of this calendar year. Louann is committed to exerting her best efforts to create a smooth and seamless transition to the 2024-25 school year. Our process includes several opportunities for your input:

- You are welcome to attend our November 8th Board meeting at 4:30 PM to hear Board members discuss the desired talents, abilities and experience of our next superintendent and to provide your comment publicly. (Note: Each speaker has up to three minutes.)

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SUPERINTENDENT

Louann Carlomagno, Ed.D.

- There will be an all-community survey that will be available to complete between October 24th and November 1st.
- We will host various ZOOM and in-person sessions on November 13th and 14th for you to offer your perspectives and insights. These meetings will be facilitated by Lynn Wendell, Leadership Consultant to the District. The schedule for these meetings is provided below. There is no need to RSVP.

Please note: The same questions will be used in the survey and in the ZOOM/in-person meetings. You are welcome to attend a meeting AND to complete a survey if you wish. As co-chairs of the Superintendent Recruitment Committee, we also welcome your outreach, and our email addresses are listed below.

Like many of you, we feel bittersweet about this transition. We are so fortunate to have had seven years of Louann's exceptional leadership. We will miss her breadth and scope of professional expertise as well as her undeniable integrity. We wish her and her family happiness and health as Louann begins to write her next chapter. At the same time, we look forward to the future of HCSD with excitement for the possibilities that await.

Sincerely,



An Huang Chen  
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Board President  
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Co-chair, Superintendent Recruitment Committee  
Board Clerk  
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#### **Zoom and in-person Meeting Schedule**

- Parent and Community Zoom Meeting: 11/13 at 8:45 AM [Zoom Invite Link](#)
- Parent and Community In-person Meeting: 11/13 at 1:00 PM in the HCSD District Office Collaboration Center
- Educator In-person Meeting: 11/13 at 3:45 PM in the Crocker Lecture Hall
- Parent and Community Zoom Meeting: 11/13 PM at 6:00 PM [Zoom Invite Link](#)
- Parent and Community Zoom Meeting: 11/14 at 8:45 AM [Zoom Invite Link](#)
- HCSD Leadership Team In-person Meeting: 11/14 at 2:00 PM in the HCSD District Office Collaboration Center
- Educators In-person Meeting: 11/14 at 3:45 PM at South School

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